# Exploring the barriers to the introduction of a best practice nutrition and dietetics service model in rural areas

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### **Statement of Originality**

The thesis contains no material which has been accepted for the award of any other degree or diploma in any university or other tertiary institution and, to the best of my knowledge and belief, contains no material previously published or written by another person, except where due reference has been made in the text. I give consent to this copy of my thesis, when deposited in the University library, being made available for loan and photocopying subject to the provisions of the Copyright Act 1968.

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## **Acknowledgement of Collaboration**

I hereby certify that the work embodied in this dissertation has been done
in collaboration with other researchers. I have included as part of the
dissertation a statement clearly outlining the extent of collaboration, with
whom and under what auspices.

.....

Leanne Brown

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## **Abbreviations and Acronyms**

The following is a list of the most commonly used abbreviations and acronyms used throughout this thesis.

ABS Australian Bureau of Statistics

ACT Australian Capital Territory

AH Allied Health

AIHW Australian Institute of Health and Welfare

APD Accredited Practising Dietitian

ANZSCO Australian New Zealand Standard Classification of

Organisations

ARIA Accessibility/Remoteness Index of Australia

ASGC Australian Standard Geographical Classification

BHC Better Health Commission

BMI Body Mass Index

CDM Chronic Disease Management

CHIS Community Health Information System

CHIME Community Health Information Management Enterprise
CINAHL Cumulative Index to Nursing and Allied Health Literature

CPD Continuing Professional Development

CPE Continuing Professional Education

DAA Dietitians Association of Australia

DHHS Department of Health and Human Services

DOHRS Department of Health Reporting System

EPC Enhanced Primary Care

F/T Full-time

FTE Full-time equivalent
GP General practitioner

HNEH Hunter New England Health

HP Health professional

IT Information Technology

ICT Information and communication technology

MAHS More Allied Health Services

MCAS Modified Constipation Assessment Scale

NI Nutritional Intervention

NRRAHAS National Rural and Remote Allied Advisory Service

NSW New South Wales

NT Northern Territory

NZ New Zealand

OT Occupational Therapist
OOS Occasions of service

PG-SGA Patient generated Subjective Global Assessment

PHC Primary Health Care

PHCRED Primary Health Care Research and Education Development

P/T Part-time

PT Physiotherapist

Qld Queensland

QLQ-C30 Quality of life questionnaire - C30

QOL Quality of Life RR Response rate

SARRAH Services for Australian Rural and Remote Allied Health

SA South Australia

SED Socioeconomic disadvantage
SGA Subjective Global Assessment

SP Speech Pathologist

Tas Tasmania

TCA Team Care Arrangements

TRRH Tamworth Rural Referral Hospital UANOVA Univariate Analysis of Variance

UC Usual care

UDRH University Department of Rural Health

UK United Kingdom

USA United States of America

Vic Victoria

WA Western Australia

WTE Whole Time Equivalent

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#### **Preface**

In order to ensure rigour in qualitative research it is important that researchers are able to reflect on and acknowledge the influence of their own views and experiences and how these may influence the data collection and interpretation (Mathers and Huang 2004). Reflexivity refers to the ongoing examination of what is known and how it is known "to have an ongoing conversation about experience while simultaneously living in the moment" (Hertz 1997). According to Patton reflexivity requires the qualitative researcher to be aware of their own perspectives (cultural, political, social, linguistic and ideological) and that of the research interview participants (Patton 2002).

As the author of this manuscript it is important that I acknowledge my current position as a Lecturer in Nutrition and Dietetics at the University Department of Rural Health Northern New South Wales. In this position I have worked closely with the rural based dietitians in the area under study for the past five years. In this role I have been responsible for providing clinical outpatient services, continuing education for local dietitians and support for student placements. In this role I am known to many local dietitians and some of those interviewed in this research were known to me prior to the research being conducted.

Prior to my current appointment I worked for a period of eight years in clinical dietetic positions, primarily in urban areas. This non-rural clinical background provides me with a different perspective which gives me an awareness of the differences between rural and metropolitan dietetic services and practice. In order to maximise the accuracy and objectivity of the data, aspects of the qualitative and quantitative data were triangulated. Field notes were recorded throughout the process of obtaining qualitative data and a second non-rural based researcher provided double coding of the interview themes. These methodological processes were designed to ensure the rigour of this research.

#### **Abstract**

This body of research explores the barriers that exist to the introduction of best practice models for dietetics services in rural areas of Australia. Best practice in this thesis refers to workforce staffing and organisational best practice, rather than clinical best practice. For the purpose of this thesis a best practice dietetic service has been defined as a timely, accessible, upto-date nutrition and dietetic service that is effective in meeting the identified needs of the community based on a quality health service definition (Halton 2005). There is no known previous research that has investigated the elements of a best practice dietetics staffing model and the factors that support or inhibit the development of a best practice dietetic service model in rural areas. A review of the literature was conducted to determine the potential features of a best practice dietetic service for rural areas and the factors that are known to affect the development of a best practice service. A theoretical model of best practice dietetic services for rural areas was tested using a series of case studies. An exploratory sequential mixed methods approach has been used in six case study sites to investigate the barriers to best practice using rural sites in northern New South Wales (NSW), Australia as the setting. The mixed method multiple case study investigated the dietetics workforce characteristics and development in the study sites. Best practice dietetic service delivery was tested with cancer patients using the implementation and evaluation of best practice dietetic clinical guidelines in a rural setting. Key findings from this research include: retention issues related to a lack of management support, limited career pathways and professional isolation. Key drivers for the creation of dietetics positions included the actions of champions and the support of management. The main barriers to the creation of positions included a general lack of funds and competing priorities. The outcomes of this research are important for future workforce planning for dietitians in rural areas.